		MEDECON HEALTHCARE	
		MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT	
Document No:	Version No:	Issue Date:	Next Revision
MSHT/M2	02	1 st June 2024	31 May 2025

Introduction:

This statement is made in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and sets out the steps that Medecon Healthcare has taken to ensure that modern slavery and human trafficking are not occurring within our business or supply chain during the financial year ending June 2024.

Medecon Healthcare UK Ltd Our Business activities and Supply Chains:

Medecon Healthcare UK Ltd is an engineering solution provider and sale of medical devices to NHS and private hospitals in the UK.

Supply Chain:

Medecon Healthcare's supply chain involves several key sectors, including:

- **Medical Equipment Manufacturers:** Supplying Medical equipment and its spare parts and used in healthcare settings.
- **Medical Device Manufacturers:** Supplying Medical devices and consumables used in healthcare settings.
- **Healthcare Technology Providers:** Supplying digital and tech-based solutions for patient care, diagnostics, and medical data management.
- **Logistics Partners:** Ensuring the safe and timely transportation of medical devices, consumables and equipment to various healthcare facilities throughout the UK.


The company sources from a global network of suppliers, with key regions including Europe and North America. Medecon Healthcare is committed to ethical sourcing practices, supplier audits, and ensuring that all products comply with UK healthcare regulations and quality standards.

Our Policies on Modern Slavery:

At Medecon Healthcare, we are committed to preventing slavery and human trafficking in all parts of our business and supply chain. Our policies reflect our commitment to acting ethically and with integrity. These policies include:

- Code of Conduct
- Supplier Code of Ethics
- Human Rights Policy
- Anti-Bribery and Corruption Policy

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Risk Assessment and Due Diligence Processes:

We conduct a risk assessment to identify areas of potential exposure to modern slavery in our operations and supply chains. The key factors we assess include the country of operation, sector risk, and supplier relationships.

To mitigate risks, we have implemented the following due diligence processes:

- Conducting supplier assessments and audits.
- Requiring suppliers to adhere to our Supplier Code of Ethics.
- Engaging with suppliers to ensure they comply with legal and ethical standards.

Training and Awareness:

We provide regular training to employees and management to ensure they are aware of the risks of modern slavery and understand how to identify and address any concerns. Training is provided for key staff involved in procurement, supplier management, and those working in high-risk regions.

Performance Indicators:

We measure the effectiveness of our anti-slavery measures through:

- Monitoring supply chain audits.
- Tracking incidents reported through our whistleblowing channels.
- Reviewing supplier contracts to ensure compliance with modern slavery regulations.

Looking Ahead:

Medecon Healthcare UK Ltd will continue to review and improve our practices to ensure that modern slavery does not occur in our business or supply chains. We will continue to develop our due diligence processes and work with our suppliers to foster a culture of transparency and responsibility.

Approval:

This statement has been approved by the Board of Directors of Medecon Healthcare and will be reviewed and updated annually.

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