

# Carbon Reduction Plan

Supplier name: Medecon Healthcare

Publication date: 15/09/2025

## Commitment to achieving Net Zero

**Medecon Healthcare** is committed to achieving Net Zero emissions by 2050, Medecon healthcare currently working to develop a full implementation plan which will allow us to bring this target further forward.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2021</b>	
<b>Additional Details relating to the Baseline Emissions calculations</b>	
<p>Medecon began collecting emissions data in accordance with the Streamlined Energy and Carbon Reporting (SECR) requirement for our financial year ending 31 July 2020. In accordance with these requirements, we have Scope 1 and 2 emissions for two reporting years and have used the first of these years as our baseline.</p> <p>full Scope 3 data has not been collected or reported for these two years as this was not required, but as per reporting guidance, vehicle emissions have been included in Scope 3 calculations.</p> <p>Data has been gathered from all the available business records and expenses bills and receipts. We will base calculations on actual data as far as possible rather than average data methods to ensure we have a more accurate calculation.</p>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS TOTAL</b>	<b>(mtCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>13.98</b>
<b>Scope 2</b>	<b>0.24</b>
<b>Scope 3 (Included Sources)</b>	<b>63.76</b>
<b>Total Emissions</b>	<b>77.97</b>

## Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS TOTAL	(mtCO <sub>2</sub> e)
Scope 1	9.56
Scope 2	0.15
Scope 3 (Included Sources)	42.56
<b>Total Emissions</b>	<b>52.27</b>

We have achieved a 34.030% reduction in total mtCO<sub>2</sub>e from our year 2021 baseline. Scope 3 calculations are derived from Waste generation, Business travel, Employee commuting, and Downstream transportation.

## Emissions reduction targets

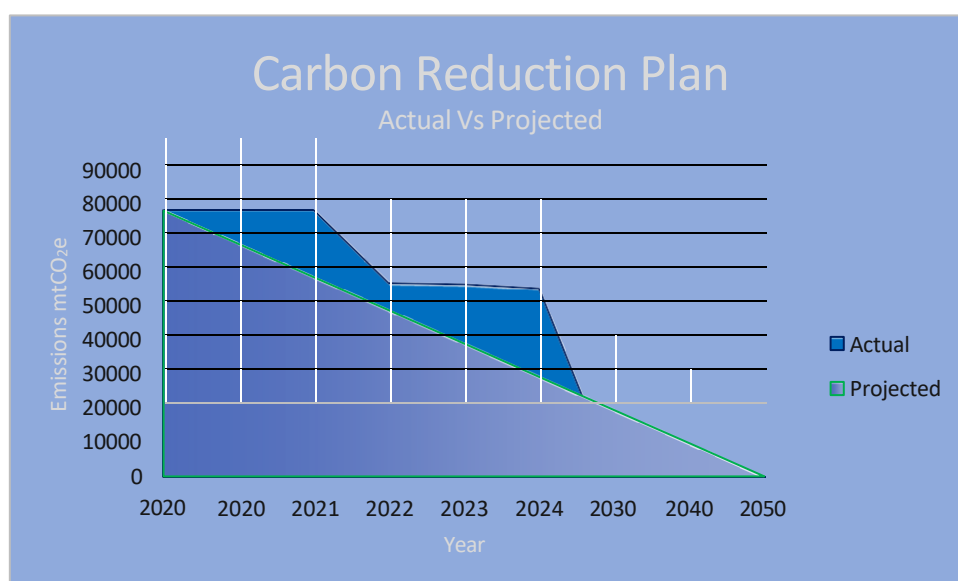
In order to continue our progress to achieving Net Zero, we have adopted the specific carbon reduction targets. We project that carbon emissions will decrease over the next five years to 28.80 mtCO<sub>2</sub>e by 2030. This is a reduction of 50% from the baseline year 2021.

Our overall approach to achieving net zero carbon follows a fourstep process:

- Review - assess and improve processes, tools, and systems for carbon emission data collection
- Reduce - implement energy and carbon reduction and efficiency measures to reduce energy demand
- Renew - identify and implement measures to increase generation and use of renewable energy
- Rebalance - offset the remaining balance of carbon following reduce and renew measures (with restrictions)

In financial year 2024, we undertook a thorough review of all carbon emissions reporting processes and data to form a robust baseline from which to set interim targets to achieve net zero. In June 2022 we launched our pathways to net zero, which plot the year-on-year reductions we will make to achieve net zero carbon by 2050.

Emission Progress can be seen in the data below from the year 2020 and 2025:



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 52 mtCO<sub>2</sub>e, a 34% reduction against the 2021 baseline and the measures will be in effect when performing the contract.

The following environmental management measures and projects have been completed or implemented since the start of our baseline year, including:

- Appointed an Environmental Sustainability officer.
- Launched an Environmental Policy which outlines our commitment to minimizing the negative environmental impact of our activities.
- Initiated the internal Net Zero project.
- Launched a hybrid approach to working for 80% of our staff, which supports shared transportation and brings a reduction in the amount of carbon generated through employee commuting.
- Use of green energy suppliers.
- We have environmental considerations as a priority for use of recycling furniture in office and recycling packaging material in our business.

### Planned Carbon Reduction Initiatives

Over the next 12 months we plan to build on our existing knowledge and understanding by implementing the following projects:

- Actively participating in certified carbon offsetting projects around the world.
- follow a route map for achieving net zero to include: achievable GHG reduction targets that support our members in achieving their targets Carbon Reduction Plan
- follow organization wide carbon emissions reduction targets supported by interim targets.
- Set product level carbon emissions reduction targets and recommending that these are embedded into performance management goals for product owners
- Provide Carbon literacy training to key staff
- Engaging our employees to adopt sustainable behaviors in their homes and in the workplace through our Sustainability at Home and Net Zero 2030: Play your part campaigns and encourage to use carbon calculator by Climate hero
- Certification to ISO14001 Environment management systems.
- Continuing internal communications about the importance of the Net Zero project and engaging ways to encourage colleagues to commit to making changes
- following an external communications plan, that includes publishing website content that highlights how Medecon's products and services support the delivery of its members net zero ambitions

### Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the

appropriate Government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard. This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**



Zaheer Ali Manager  
Director

Next Review Date: Oct 2026