PPN 006

GHG PROTOCOL

CARBON REDUCTION PLAN

ORGANISATION: MEDECON HEALTHCARE UK LIMITED

COMPANY NO: 06584490

DATE: OCTOBER 1, 2026

REPORTING PERIOD: 16/09/2025 TO 15/09/2026

NET ZERO TARGET: 2050

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01 Executive Summary

Overview, baseline total and headline commitment

Medecon Healthcare is a UK based independent medical equipment service provider specialising in the maintenance, repair, calibration, and management of healthcare technology for NHS and private healthcare organisations. The company is committed to delivering high-quality engineering services while minimising its environmental impact and supporting sustainable healthcare operations.

The organisation's baseline year for carbon reporting is 2021, with total emissions of 77.97 tCO_2e, comprising 13.98 tCO_2e Scope 1 emissions, 0.24 tCO_2e Scope 2 emissions, and 63.76 tCO_2e Scope 3 emissions.

As of the 2026 reporting year, Medecon Healthcare has reduced its total emissions to 52.27 tCO_2e, representing a 32.97% reduction against its 2021 baseline. This reduction has been achieved through initiatives including hybrid working arrangements, the use of green energy suppliers, improved recycling practices, environmental management programmes, and the establishment of an internal Net Zero project.

Medecon Healthcare is committed to achieving Net Zero emissions by 2050 and is actively implementing measures to accelerate this target. The company has set an interim goal of reducing emissions by 50% from the 2021 baseline by 2030, while continuing to improve energy efficiency, increase the use of renewable energy, engage employees in sustainability initiatives, and pursue environmental management certification.

02 Commitment to Net Zero

The organisation's target date and top-line pledge to reach Net Zero emissions.

Medecon Healthcare is committed to achieving Net Zero greenhouse gas emissions by 2050. The organisation is actively working to accelerate this target through a structured carbon reduction programme focused on improving energy efficiency, reducing operational emissions, increasing the use of renewable energy, and embedding sustainable practices throughout the business.

As part of its commitment, Medecon Healthcare has established an interim objective to reduce carbon emissions by 50% from its 2021 baseline by 2030, supporting its long-term ambition to achieve Net Zero while continuing to deliver high-quality healthcare engineering services.

03 Baseline Emissions Footprint

Scope 1, 2 and 3 emissions for the reporting period, including a breakdown of relevant Scope 3 categories, against which future progress is measured.

Baseline emissions represent the greenhouse gas emissions generated by the organisation before the implementation of carbon reduction initiatives and sustainability measures.

They provide a benchmark against which future emissions performance can be assessed and measured, enabling the organisation to track progress towards its carbon reduction objectives and Net Zero commitment.

Baseline Year: 2021

Additional Details Relating to Baseline Emissions Calculations

Medecon Healthcare established 2021 as its baseline year for carbon emissions reporting. The organisation began collecting greenhouse gas emissions data in line with the requirements of the Greenhouse Gas (GHG) Protocol framework during the financial year ending 31 July 2020. As Scope 1 and Scope 2 emissions data were available for two reporting years, the first complete reporting year was selected as the baseline against which future emissions reductions are measured.

At the time, comprehensive Scope 3 reporting was not a mandatory requirement, and therefore full Scope 3 emissions data were not collected. However, in accordance with applicable reporting guidance, relevant vehicle-related emissions were included within Scope 3 calculations.

Emissions data has been compiled using available business records, including utility invoices, fuel records, expense claims, bills, and receipts. Wherever possible, calculations are based on actual consumption and activity data rather than industry averages or estimated figures. This approach helps ensure that the emissions inventory is as accurate, robust, and representative of the organisation's operations as possible.

Baseline year emissions:2021		Reporting Year: 2026	
EMISSIONS TOTAL	**(tCO_2e)**	**EMISSIONS TOTAL**	**(tCO_2e)**
Scope 1	**13.98**	**Scope 1**	**9.56**
Scope 2	**0.24**	**Scope 2**	**0.15**
Scope 3 (Included Sources)	**63.76**	**Scope 3** (Included Sources)	**42.56**
Total Emissions	**77.97**	**Total Emissions**	**52.27**

Scope 3 Category	
EMISSIONS TOTAL	**(tCO2e)**
Fuel & Energy Related Activities	**32.51**
Upstream Transport & Distribution	**2.73**
Waste	**0.93**
Business Travel	**0.95**
Employee Commuting	**4.22**
Downstream Transport & Distribution	**0.22**
Total Emissions	**41.57**

04 Carbon Reduction Targets

The specific, measurable reduction target(s) set against the baseline.

Medecon Healthcare is committed to achieving measurable reductions in greenhouse gas emissions and supporting the transition to a low-carbon economy. Using the 2021 baseline emissions of 77.97 tCO_2e, the organisation has established clear reduction targets to monitor progress and drive continuous environmental improvement. As part of its long-term sustainability strategy, Medecon Healthcare has committed to achieving Net Zero emissions by 2050 and aims to reduce its total carbon emissions by 50% by 2030, equivalent to reducing emissions to approximately 28.80 tCO_2e.

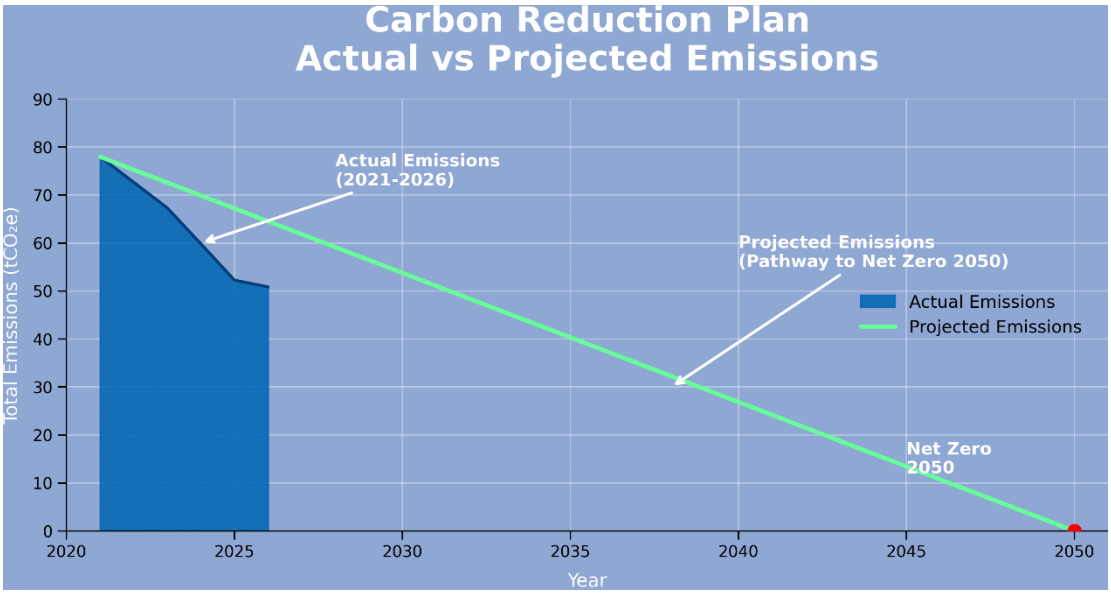
To achieve these objectives, the organisation will continue to implement energy efficiency initiatives, increase the use of renewable energy, reduce emissions associated with business travel and transportation, promote sustainable working practices, and engage employees in carbon reduction activities. Progress against these targets will be reviewed regularly to ensure continual improvement and alignment with the organisation's Net Zero commitment.

05 Emissions Reduction Trajectory

A chart showing the planned pathway from baseline to target, with key milestone years.

Medecon Healthcare has established a clear carbon reduction pathway based on its 2021 baseline emissions of 77.97 tCO_2e. The organisation has already reduced emissions to 52.27 tCO_2e in 2025, representing a 34.03% reduction from the baseline. The next key milestone is to achieve a 50% reduction by 2030, reducing emissions to approximately 28.80 tCO_2e, with the ultimate objective of achieving Net Zero emissions by 2050.

The planned emissions reduction trajectory is illustrated below:



This trajectory demonstrates Medecon Healthcare's commitment to continuous emissions reduction through improved operational efficiency, sustainable procurement, renewable energy adoption, reduced travel emissions, and ongoing environmental management initiatives, ensuring steady progress towards its Net Zero commitment by 2050.

06 Carbon Reduction Measures

Completed and planned carbon reduction projects, each marked with its status.

Medecon Healthcare has implemented a range of carbon reduction initiatives since establishing its 2021 baseline. These measures have contributed to a reduction in total emissions from 77.97 tCO_2e to 52.27 tCO_2e, representing a 34.03% reduction in greenhouse gas emissions. The organisation continues to invest in sustainability initiatives to support its commitment to achieving Net Zero by 2050.

Completed Carbon Reduction Projects

Status: Completed ☑

1. Appointment of an Environmental Sustainability Officer to oversee environmental objectives and carbon reduction activities.
2. Introduction of an Environmental Policy outlining the organisation's commitment to reducing environmental impacts.
3. Launch of an internal Net Zero Project to coordinate carbon reduction initiatives across the business.

4. Implementation of a hybrid working model for most employees, reducing commuting-related emissions.
5. Transition to the use of green energy suppliers where practicable.
6. Increased use of recycled office furniture and recyclable packaging materials to promote sustainable resource consumption and waste reduction.
7. Achieved of ISO 14001 Environmental Management System certification to strengthen environmental governance.

Planned Carbon Reduction Projects

Status: In Progress / Planned

1. Participation in certified carbon offsetting projects to address residual emissions.
2. Implementation of a formal Net Zero roadmap, including measurable greenhouse gas reduction targets and milestones.
3. Development and monitoring of organisation-wide carbon reduction objectives supported by interim performance targets.
4. Establishment of product level carbon reduction targets and integration into performance management processes.
5. Delivery of Carbon Literacy Training for employees to improve awareness and engagement.
6. Encouraging sustainable behaviours through employee engagement initiatives and carbon footprint awareness programmes.
7. Continued internal communications and awareness campaigns supporting the organisation's Net Zero objectives.
8. Enhanced external communications highlighting how Medecon Healthcare's services contribute to the sustainability goals of healthcare providers and customers.

These initiatives form part of Medecon Healthcare's ongoing strategy to reduce its environmental impact, improve resource efficiency, and achieve its carbon reduction targets on the pathway to Net Zero emissions by 2050

07 Methodology & Standards

The calculation method, emissions factors, and data quality approach used to produce this plan's figures.

Medecon Healthcare calculates and reports its greenhouse gas emissions in accordance with the Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard, which is the internationally recognised framework for measuring and managing greenhouse gas emissions. The GHG Protocol provides a consistent methodology for quantifying and reporting emissions across Scope 1 (direct emissions), Scope 2 (indirect energy emissions), and Scope 3 (other indirect value chain emissions).

The organisation's carbon footprint has been calculated using activity-based data collected from operational records, including fuel consumption, energy usage, company vehicle mileage, business travel, employee commuting, waste management activities, and

transportation data. Wherever possible, actual consumption data has been used in preference to estimates to improve the accuracy and reliability of the emissions inventory. Greenhouse gas emissions are converted into tonnes of carbon dioxide equivalent (tCO_2e) using the latest UK Government greenhouse gas conversion factors applicable to the reporting period. This ensures that emissions are calculated consistently and can be compared year-on-year to measure progress against reduction targets. To ensure data quality, Medecon Healthcare obtains information from verifiable business records, including invoices, utility bills, fuel receipts, expense reports, travel records, and waste disposal documentation. Data is reviewed periodically to improve completeness, accuracy, transparency, and consistency in accordance with the principles of the GHG Protocol.

This methodology provides a robust and transparent basis for monitoring carbon performance, tracking emissions reductions, and supporting Medecon Healthcare's commitment to achieving Net Zero emissions by 2050

08 Declaration & Sign-off

Confirmation that the plan meets PPN 006 and GHG Protocol requirements, signed by the board or equivalent.

This Carbon Reduction Plan has been prepared in accordance with the Greenhouse Gas (GHG) Protocol Corporate Accounting and Reporting Standard. Greenhouse gas emissions have been measured, calculated, and reported using recognised carbon accounting principles and applicable UK Government greenhouse gas conversion factors. Emissions have been categorised and reported across Scope 1, Scope 2, and relevant Scope 3 emission sources in accordance with the requirements and methodologies set out by the GHG Protocol. Data has been collected from available operational records and business activities to provide a consistent, transparent, and accurate assessment of the organisation's carbon footprint.

Medecon Healthcare confirms that the information contained within this Carbon Reduction Plan is accurate to the best of its knowledge and has been prepared using data obtained from business records, operational activities, and supporting documentation. The organisation is committed to maintaining and improving its carbon reporting processes and to achieving its stated carbon reduction targets and Net Zero commitment.

This Carbon Reduction Plan has been reviewed and approved by the Board of Directors (or equivalent senior management body) and is endorsed on behalf of Medecon Healthcare.

Signed on behalf of Medecon Healthcare:

Zaheer Ali
Director

Date: 09 Oct 2026 **Next Review Date:** October 2027